

Collaborative Strategies Talent & Search Practice



HR DIAGNOSTIC ASSESSMENT

Simple data review to determine the talent goals that will deliver the most value to your organization

EXECUTIVE SEARCH

Established Pipelines
 Customized Assessments
 In-depth Interviews
 360 References
 Demonstration Centers

ORGANIZATIONAL DEVELOPMENT

HR Strategy
 Competency Models
 Talent Reviews
 Organizational Design
 Talent & Succession Planning
 Performance Reviews

TRAINING & DEVELOPMENT

Development Planning
 Leadership Development Programs
 Executive Coaching
 Development Assessments

COMPENSATION

Sales Compensation Structures
 Long-Term Incentive Plans
 Annual Bonus Plans

ENGAGEMENT & RETENTION

Culture Alignment
 Employee Surveys
 Team Development & Cohesion